2020 Corporate Citizenship Report
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All references to "$" are to US $ (US dollars) unless otherwise stated and are as of June 30, 2020 unless otherwise stated.

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Since our very beginnings, corporate citizenship and responsibility have always been among our core values at BC Partners. Beyond our investment track record, we have been focused on Corporate Citizenship and Environmental, Social, and Governance (“ESG”) matters throughout our entire business, driving sound investment decision making and creating value for our investors, our portfolio companies, our team members, and the communities we are proud to be a part of.

At our core, we are a values-driven firm, supporting various social efforts such as Healthcare, Community Development, Environmental Preservation and Conservation, Education, and the Arts through our BCP Foundation and through our personal commitments.

As a primary signatory to the United Nations’ Principles of Responsible Investment (“PRI”), we formalized our commitment early on to elevated standards within our ESG strategy.

Accordingly, we take an active role in improving ESG awareness, performance, and compliance within our portfolio companies through established review processes and assessments. Each of our portfolio companies is encouraged to adopt an ESG Strategy within the first year of our involvement. Our Portfolio Management Committee works closely with our Investment Committee to contemplate ESG issues extensively within our prospective investments, weaving these discussions into our investment underwriting process.

We have endeavored to integrate ESG factors throughout the industry at large by setting an example through our investments. We highlight some of these initiatives further along in the materials.

Finally, we are proud of our diverse and inclusive culture and remain deeply committed to attracting, recruiting, and retaining talent reflective of the investors we serve, the companies we partner with, and the communities in which we live and conduct business. We continue to invest in our team to bring together differentiated worldviews and investment lenses, helping us to recognize, identify, and execute on unique opportunities while creating a culture of humanity, honesty, transparency, and community.

We believe our consistent efforts in attracting entrepreneurial talent and investing in sustainable business opportunities have allowed us to generate strong returns while doing good, and we look forward to our continued commitment to sustainable investing. On this journey, we continue to seek ways to further our commitment to creating value for our investors through sustainable and responsible investing, serving our local communities to the best of our abilities, honoring our employees (and the employees of our various portfolio companies around the world), and contributing positively to our society.
Key Highlights of BC Partners Private Equity

- **€24 billion** in equity invested across 117 transactions
- **33 Years** advising on the investment of successive private equity funds
- **10** Fully realised funds generated
- **38%** Gross IRR
- **24%** Net IRR
- **€18.4 billion** of fund equity committed across 59 transactions
- **€7.0 billion** of Commitments
- **21 Investments** of BC Partners X
- **€1.6 billion** Average Enterprise Value
- **€9.0+ billion** of Limited Partner co-investment completed to date
- Investment Team of 63 professionals across 4 offices
- Active Funds: BC Partners European Capital VIII – X
- **40%** of investments in BCEC IX / X sourced in proprietary transactions

The performance information included herein and on the following page is presented for illustrative purposes only and represents only returns of fully realized funds as of June 30, 2020. Past performance is not necessarily indicative of future results, and there can be no assurance that any Fund or investment will achieve comparable results to those presented herein unless otherwise indicated. Please see the Important Disclosures at the end of this Presentation for important information regarding the performance data presented herein, including the calculation of gross and net returns.

(1) Including I.M.A. Industria Macchine Automatiche S.p.A. (BIT: IMA) signed in July 2020
**BC Partners at a Glance**

**Introduction**

Founded in 1986, BC Partners (“the firm”) is a pioneer in European private equity with a longstanding presence in North America. The Firm has generated a compelling track record of successful investments having invested €24 billion across 10 advised funds, for a total of 114 investments with an enterprise value of €145 billion. Seven of the 10 advised funds are fully realized and have generated gross returns of 38% IRR and 2.9x multiple of invested cost and net returns of 24% IRR and 2.3x total value to paid-in (“TVPI”). The Firm operates as an independent partnership with an experienced, long tenured, and cohesive investment team comprising 64 private equity investment professionals as of 20 July 2020. This team covers five core business sectors in two deeply rooted geographic networks, executing a disciplined approach in deal sourcing, due diligence, portfolio construction, value creation, and value realization at exit.

**Organization**

Over the years, the Firm expanded its geographic presence from Europe to also include North America, where BC Partners has been successfully investing for over a decade. In addition, the Firm has more recently formalized what had been a primarily geographic approach to deal sourcing to a primarily sector focused approach with the benefit of a geographic overlay. While focused on five business core sectors where the Firm has been successfully investing for over thirty years, the Firm continues to benefit from its deeply rooted geographic networks, particularly in Europe. As the Firm has grown, BC Partners has also institutionalized its business processes and decision-making frameworks in an effort to enable more effective management and governance, while maintaining the partnership ethos that has always been core to the Firm. Most recently, the Firm has introduced Credit (2017) and Real Estate (2018) investment strategies alongside its existing Private Equity platform.
OUR ESG STRATEGY
# Our Journey in Sustainable Investing

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<td>Firm ESG policy approved</td>
<td>- Portfolio company ESG assessment and monitoring</td>
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<td>Integrity code codified &amp; signed by all employees</td>
<td>- ESG report included in annual report and accounts</td>
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<td>BC Partners Foundation founded</td>
<td>- Ongoing portfolio company ESG assessment and monitoring</td>
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<td>Regular review and update of policies and procedures</td>
<td>- ESG policy generally in place within one year of ownership</td>
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<td>BC Partners Foundation (US) established</td>
<td>- Annual ESG report presented to the Board of Directors</td>
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<td>Continued focus on internal CSR</td>
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<td>2009</td>
<td>- Implementation of ESG tracking system as part of overall Portfolio Monitoring system</td>
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<td>2010</td>
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Our Guiding Principles

▪ BC Partners aims to grow and improve the performance across all asset classes in which we invest in all respects including their ESG performance with a view to enabling the long-term sustainability of each investment
▪ As a signatory to the UN’s PRI, BC Partners recognizes the importance of ESG issues vis-à-vis investors, portfolio companies, employees, and other stakeholders
▪ As a responsible investor and ethical corporate citizen, BC Partners seeks to adhere to those principles and to achieve, as a minimum, compliance with applicable ESG legislation in all our portfolio companies’ countries of operation, whilst striving for continuous improvement in ESG performance

This BC Partners’ ESG policy codifies the main principles, their implementation, and the rules of conduct with which the firm and its employees strive to comply. This policy applies to all asset classes under BC Partner’s management, including Private Equity, Credit, and Real Estate.

Scope

The principles and actions set out in this policy apply to all ESG issues, with focus on:

**Environment**
We will consider the sustainable use of natural resources (e.g. water, energy, and other natural resources), and the minimization of detrimental impact on the environment (e.g. climate change gases, other environmental emissions, depletion of natural resources and waste minimization)

**Workplace**
We are an equal opportunities employer, aiming for fair treatment and mutual respect of and amongst all employees. We will adhere to labor laws and standards, and health and safety regulations

**Community**
We will respect human rights and consider investment in the advancement of communities

**Marketplace**
We will assess the ESG impacts of our portfolio companies and encourage portfolio company management teams to improve ESG performance. We will serve customer needs while applying the principles of sustainable supply chain management

**Governance**
We will comply with the highest standards of business ethics by implementing financial controls, transparency (including financial reporting in-line with UK PERG standards), monitoring and compliance standards and by combating bribery, corruption, money laundering, and other malpractice
Governance and Implementation

**Responsible Employer**

**Investment**
As part of the due diligence prior to any commitment of capital, ESG issues are investigated and as a general practice any material ESG risks and/or opportunities – and recommended remedial actions are captured in writing in the Preliminary and/or Final Investment Memorandum.

**Ethics**
BC Partners and its employees abide by the highest standards of ethics, and are expected to exemplify these ideals in the workplace, when engaging with portfolio companies, and in their personal lives outside of work. We have a differentiated culture and core values of analytical rigor, honest & humanity, credibility, collegiality, accountability, humility, and transparency that we live by.

**Training**
As part of the induction training upon employment, all investment professionals are trained on the identification and the techniques of effective management of ESG issues. Refreshment classes are offered on an as needed basis to all employees. A reference document on ESG issues is available on the intranet to all employees.

**Governance**
ESG issues are addressed on a regular basis through the various portfolio review processes throughout the year. These include but are not limited to Update Notes on Investments, Portfolio Reviews during the Executive Meetings, and reviews during the Portfolio Committee meetings.

**Responsible Investor**

**Investment Decisions**
As a general principle, ESG issues are taken into consideration in every investment on which BC Partners advises. The ultimate decision lies with the Partners of BC Partners as represented in the Investment Committee.

**Investor Relations**
In addition to compliance with the PRI standards, BC Partners conducts its reporting in-line with the UK PERG standards, and has an open and transparent philosophy and approach to investor relations.

**Portfolio Companies and Assets**
Under the circumstance that BC Partners has controlling interest over companies or assets, we will encourage and expect management to develop its own ESG policies in line with the PRI and to address potential issues through a detailed action plan, within the first year after the closing of an acquisition. If required, BC Partners will support management during the development of such a policy, and will monitor management’s progress.

**Governance**
BC Partners is the main contributor to the BCP Foundation, a charity registered in the UK (with a sister US presence) supporting not-for-profit organizations in the areas of community development, health, environment, education, and the arts.
Areas of ESG Assessment

**Environment**
- Climate change and energy use
- Water availability
- Waste
- Environment impact

**Workplace & Community**
- Human capital including recruitment and retention
- Labor standards
- Community
  - Volunteering programmes
  - Local media profile
  - Community investment data

**Marketplace**
- Supply chain
- Consumer preferences

**Governance**
- Bribery and corruption
- Business ethics and governance
- Need for transparency
- Monitoring and compliance
- Financial control
- Internal / independent ombudsman
BC Partners recognizes the relevance and importance of ESG matters for all stakeholders and, in particular, the Firm, fund investors, portfolio companies, and their employees. BC Partners was an early signatory of the PRI in March 2009, thereby confirming its recognition of ESG issues across all stakeholders. BC Partners adopted its own ESG policy in 2010 outlining guiding principles along with the scope and focus and the governance and implementation of ESG matters both internally and externally. BC Partners’ ESG approach today is well established and integrated into the Firm and its investment decisions.

**BC Partners is a signatory to the United Nations Principles for Responsible Investment**

The firm requires mandatory inclusion of ESG in all investments:
- ESG assessment conducted in early stage of due diligence
- Following the BC Partners investment, ESG policies are implemented within the first year of ownership
- Ongoing portfolio company ESG assessment and monitoring
- Annual ESG reporting requirements

**The PRI’s Six Principles for Responsible Investment**

- **Principle 1**: We will incorporate ESG issues into investment analysis and decision making processes
- **Principle 2**: We will be active owners and incorporate ESG issues into our ownership policies and practices
- **Principle 3**: We will seek appropriate disclosure on ESG issues by the entities in which we invest
- **Principle 4**: We will promote acceptance and implementation of the Principles within the investment industry
- **Principle 5**: We will work together to enhance our effectiveness in implementing the Principles
- **Principle 6**: We will each report on our activities and progress towards implementing the Principles
The Responsible Investment Policy (this “Policy”) of BC Partners reflects the Firm’s belief that there can be a strong, positive correlation between financial performance and responsible investment related to ESG issues. This Policy is informed by the tools and frameworks developed by the United Nations including the Sustainable Development Goals, the Global Compact, and the Principles for Responsible Investment.

**Our Values**
We are a values driven private equity firm that combines its investment team professionals’ decades of industry expertise with forward-looking vision about the markets, companies and communities in which we invest.

**Our Approach**
We are committed to integrating and advancing ESG analysis within the Firm, across our portfolio, and throughout the industry at large.

**Within BC Partners:**

- **Devote substantial resources to facilitate ESG integration at the Firm**
  A Firmwide ESG Committee, comprised of the Firm’s senior leadership, meets regularly and the Firm investment professionals take part in ESG-related education initiatives at least once per year. ESG news and research will be regularly discussed at Firm wide meetings and distributed to investment professionals.

- **Build a diverse and inclusive investment firm where BCP professionals have a commitment to addressing critical social challenges**

- **In addition to significant internal resources, we have engaged a network of external ESG experts and strategic advisors**

- **Deploy resources from the Firm’s philanthropic Foundation to address the needs of underserved communities where we live, work, and invest. The Firm’s partners seeded this Foundation, which is expected to be further capitalized with profits from BCP and benefit from the time, talents and expertise of our entire Firm**
BC Partners Investment Process

**Investment Process, where consistent with our fiduciary duties:**

- Research material ESG issues in connection with prospective investments and provide the Investment Committee with ESG analysis during due diligence
- Work alongside portfolio companies to measure and manage relevant ESG issues throughout our ownership period
- Commit to applicable labor laws, support competitive wages / benefits, provide safe and healthy workplace and respect rights of employees in unionization and collective bargaining
- Aim to avoid investing in companies that willfully exploit vulnerable communities and/or create significant damage to the environment and/or society
- Maintain formal policies that prohibit bribery and other improper payments consistent with the U.S. Foreign Corrupt Practices Act, similar laws in other countries, and the OECD Anti-Bribery Convention
- Provide timely ESG reporting to our fund(s)’ Limited Partners
- In line with our ESG focus and values, seek to ensure portfolio companies grow beyond BC ownership and assess buyers with sustainability lens

**Industry Leadership:**

Respect and learn from evolving responsible investment practices while working closely with our peers to advance the broader field of responsible investment
Diversity and Inclusion

BC Partners is deeply committed to attracting, developing, rewarding and retaining talent as its team is the most important asset to pursue outstanding performance and seek superior results for our investors. To achieve and sustain this goal, the Firm remains focused on continuing to increase its diversity and inclusion to be more reflective of the clients it serves, the companies it partners with, and the communities in which its teams live and conduct business. BC Partners firmly believes that a diverse and inclusive team brings varied thinking and breadth of perspective, which is key to remaining entrepreneurial, innovative and vibrant.

BC believes its focus on diversity and inclusion has enabled positive strides in recent years and is committed to maintaining this focus so it can continue its development in areas such as: expanding and diversifying the pools from which it recruits, particularly to increase representation of women and other underrepresented demographic groups; investing more in and improving programs for mentorship, sponsorship, development and retention of diverse talent; and increasing accountability for progress and results in these key areas.

**Firmwide Diversity & Inclusion Highlights**

- **29 Nationalities** represented out of **186** team members
- **41% Female** Workforce
- **27%** of our firm is composed of **Underrepresented Groups**
- **63%** all recent* PE hires

Note: *Over the past 6 months, as of June 30, 2020
Diversity and Inclusion Through BCP’s Perspective

What?
- Promote creativity, innovation & results
- Maximise firm strength and competitiveness
- Assemble the best team possible

Why?
- Not just a strategy – it is who we are and who we will continue to be
- Matter of pervasive composition and culture
- A core strategic objective

How?
- Transparent communication
- Monitoring progress
- Being accountable

Pillars of Diversity and Inclusion Efforts at BC Partners

Attracting Talent
- Broadening Talent Funnel
- Evolving Interviewing & Selection Process
- Improving Marketing & Branding

Talent Retention
- Understanding Core Issues
- Leveraging Every Opportunity

Investing Externally
- Expanding Partnerships & Relationships
- Cultivating Learning Opportunities
SELECTED PORTFOLIO
CASE STUDIES
The Case studies presented herein are for illustrative purposes only, have been selected in order to demonstrate the Firm’s focus on ESG and do not purport to be a complete list thereof. It should not be assumed that investments made in the future will be comparable in quality or performance to the investments described herein, nor should it be assumed that BC Partners will follow the same or similar processes or procedures for analyzing and evaluating investments that may be acquired by any Fund. There can be no assurances that any prospective plans described in the case studies will be realized on the terms expressed herein or at all, and all such plans are subject to uncertainties and risks, as well as regulatory approvals, as applicable. Certain information was provided by third parties and certain statements reflect BC Partner’s beliefs as of the date hereof based on prior experience and certain assumptions that BC Partners believes are reasonable, but may prove incorrect. Past performance is not necessarily indicative of future results.

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There can be no assurance that plans will be attained within the proposed timing set forth herein or at all, and actual results may be significantly different from the projections herein.
GFL Environmental is a leading North American provider of diversified environmental solutions. Recognized by our signature fleet of well-maintained, bright green trucks, we seek to offer a robust, consolidated and sophisticated approach to meeting our customers' environmental service requirements.

- GFL strives to continuously enhance their environmental management systems, re-evaluate their processes, and strengthen their team who are actively identifying and implementing sustainable environmental solutions, seeking to enhance return on capital and growth.
- Sustainability is fundamental to GFL. We strive to provide accessible, cost-effective environmental solutions to customers and the communities we service to be Green for Life. Aligned with this purpose, we have made significant investments in new technology and in the innovation of existing management and operating processes. We believe these investments reflect commitment to providing sustainable environmental solutions and are also value-enhancing initiatives for the business. Examples of these investments include:
  - Organics facilities that recycle organic waste to produce a high-quality compost product, fertilizers and other soil supplements. By providing a commercially-viable environmental solution, communities can reduce overall greenhouse gas footprint by keeping organic waste out of landfills.
  - Landfill gas-to-energy facilities that capture landfill gas and convert it into a renewable source of electricity for households and commercial establishments.
  - Incorporation of CNG vehicles into a portion of the solid waste collection fleet. CNG emits less greenhouse gas and contaminants per kilometre than traditional diesel fuel.
  - Soil remediation facilities that remediate contaminated soils otherwise destined for landfill disposal for reuse in construction and development projects. The use of soil remediation facilities not only reduces construction costs but also reduces greenhouse gas emissions from trucking by supporting the beneficial reuse of soils.
  - A re-refinery which will recycle UMO from passenger and commercial vehicles into marine diesel fuels. By displacing virgin fuels, environmental impacts from resource extraction are avoided.

- In addition to the initiatives described above, GFL has the goal of being recognized as a leader in driving sustainable solutions for the industry. In support of this initiative, GFL is developing a three-year plan to further identify and embed sustainable management initiatives into operations. GFL strives to continuously enhance its environmental management systems, re-evaluate their processes, and strengthen the team with individuals who have the task of actively identifying and implementing sustainable environmental solutions that seek to enhance return on capital and result in growth.

- As individuals and communities have a desire to be more environmentally-conscious, we believe that GFL is in a strong position to benefit from this trend with a range of service offerings, including organics processing and commercial recycling. Additionally, we believe GFL is well-positioned to adapt to environmental regulatory changes given scale and operating sophistication.
PetSmart

**PetSmart** is the leading brick-and-mortar specialty pet retailer in North America, with 1,600+ stores across the US and Canada

- PetSmart continues to give back to its communities through PetSmart Charities
  - In 2019, PetSmart Charities facilitated c. 660k pet adoptions, and over 9 million adoptions since inception
  - Charities issued c. $40m in grants in 2019, the largest of which was a c. $3m commitment to Meals on Wheels America. The grant will fund a program providing home-delivered meals and veterinary care to pets of home-bound senior citizens
- PetSmart has a focus on pet safety, particularly in our services business
  - PetSmart implemented a Services Advisory Council to assist in establishing industry leading standards for servicing and handling animals
  - In addition, PetSmart Academy trained stylists completed 800 or more hours of hands on instruction and safety certification, working with at least 200 dogs of all breeds and sizes. All stylists completed annual safety re-certification
Aenova offers solid, semi-solid and liquid dosage forms with leading positions in attractive technologies and markets, including solids, softgel caps, sterile and special substances and animal health

- Aenova issued updated Health, Safety and Environment ("HSE") Guiding Principles in July 2018 including targets for Lost Time Injury Rate ("LTIR") and reduction of energy consumption
- The company has conducted two corporate HSE trainings and workshops:
  - Risk Assessment
  - Investigation of Incidents
- Finally, Aenova is committed to energy reduction by 2% until 2021
  - On track to meet the target, as is evidenced by 1% reduction of Electricity consumption (kWh) in 2017 (latest available) compared to 2016
Pronovias is the leading global Bridalwear brand with a unique and highly differentiated market position, and was acquired by BCEC X

- Pronovias launched “The Heroes Collection” to donate free wedding gowns to hospital-employed brides (during COVID) across a variety of flagship stores
- Pronovias continued to focus on energy efficiency throughout 2019. It was reported that energy, alongside product/material sourcing, is one of the largest spend categories
- Since stores are primarily leased, providing limited opportunity to improve energy efficiency in-store, the group is focusing its energy reduction activities at its headquarters where it forecasted a 70% energy reduction in 2019 through more efficient lighting systems
- The company also launched several initiatives to support empowerment of women, revised all existing internal ESG and ABC policies and implemented initiatives to support welfare in the workplace
CeramTec has greatly improved energy consumption efficiency and its CO2 footprint under the energy management system, from manufacturing process, methods and materials to building and facilities:

- Since acquisition in early 2018, the company has reduced its energy consumption by 9% from 526MWh to 477MWh per €1m revenue
- Similarly, CO2 emissions were reduced by 5% from 182 tons to 172 tons per €1m revenue

Elysium launched a new Dementia friendly training program at Badby, UK to support a new scheme which encouraged a gardening group for residents and families, supported by staff

- Delivered education and sensory experiences
- Encouraged a wider interest in social activities including increased trips out to visit gardens and places of interest. The hospital noticed a positive impact on the resident’s well-being

Elysium operates a portfolio of 66 mental healthcare facilities which together form one of the leading independent providers of behavioral health services in the UK

CeramTec is the global leading provider of high-performance ceramics ("HPC") solutions, with 20 production sites and 3,500 FTEs in 11 countries
**Keter | Acuris**

Keter is one of the world’s leading manufacturers and marketers of resin-based household and garden consumer products.

- In recent times, Keter has doubled the amount of recycled material in its products over the last three years with the goal to reach 80% by 2028 (driven by a focus on design and materials innovation) and already has several products that are 100% recycled material.
  - As part of this focus, Keter has partnered with waste free oceans to help clean up the world’s oceans by collecting and transforming ocean plastic.
  - Keter is working to incorporate post-consumer plastic waste in products, which will become a stand-out capability in the industry upon completion.

Acuris is a global financial information provider, specializing in the provision of financial news, intelligence, and data to paying subscribers.

- Acuris launched an employee level Corporate Social Responsibility (“CSR”) program focused on working with charities and encouraging volunteering in 2018, with a focus on Diversity and Social Mobility. A few volunteering programs received wide participation within the organization:
  - Team of 10 from Acuris went to cook for “Wok for 1000” feeding under privileged communities in London
  - US volunteer attended Holy Apostle Soup Kitchen
  - Team from HK office undertook a 100k sponsored walk in aid of Oxfam
Spring Nature

Spring Nature is a leading global scientific, technical and medical information service provider

- Spring Nature launched “Spring Nature Experiments” to make the world’s largest collection of experimental protocols and methods more easily usable when planning and running experiments, helping to improve research lab productivity
- In addition, the company expanded “SciGraph”, its Linked Open Data offering, which collates information from across the research landscape in an effort to make data important to the research process more discoverable. The number of accessible data relationships expanded from 130 million to more than one billion
- A holistic approach to ESG in line with responsible business strategy aims to positively contribute to UN Sustainable Development Goals

Focussed programme of activities to accelerate progress against focus SDGs

- SDG4 – stimulating debate about sustainability through news and events
- SDG 13 – educating our staff and wider society on climate impacts
- SDG 17 - Research4Life access for developing countries + partnerships

Reduced net carbon emissions by ~18% in 2018 & ~20% in 2019, tripling green electricity purchasing

- Will be Carbon Neutral by End of 2020
- Paper rating of PREPS 3 or higher
- Reduce usage of Single Use Plastic e.g. millions fewer Research and Education books wrapped in plastic

Diversity & inclusion initiatives along with high levels of staff engagement

- Target 45% Women in Management Positions by 2023
- Diversity commitment for editorial activities, including commissioned content, peer review, editorial board make up and conferences

Source: Company information
1. Tripling green electricity purchasing in 2018.
2. Scope as per Responsible Business Report which is Scope 1, 2 and partial Scope 3 (flights)
3. Publisher’s Database for Responsible Environmental Paper Sourcing (PREPS)
4. Top three tiers of management
Overview

The BC Partners Foundation, a charity registered in the UK, was established in 2010, with the goal of channeling BC Partners’ global commitment to public good in an improved way and to create a long-term base for the firm’s corporate giving and employee engagement. A sister charity, the BC Partners Foundation (US), Inc. was established as a 501(c) (3) organization in the US in 2012 to coordinate giving in the US.

The Foundation’s main charitable activity focuses on providing employee matching grants and supporting charities proposed by the employees of BC Partners or Trustees of the BC Partners Foundation.

Since founding in 2010 the Foundation has supported several organizations across the globe.

The BC Partners Family is pleased to announce that in 2019, we have seen a great use of the matching scheme.

Since 2010, €5.1M+ has been raised through employee donations and BCP Foundation matching.

From 60+ staff members to 270+ charities.
BC Partners has been a strong supporter of Impetus since its founding in 2002 as the first organisation in the UK to apply a venture philanthropy approach. The Private Equity Foundation (PEF) was set up in 2006 by a group of leaders from the private equity industry who wanted to apply private equity disciplines to help great charities become even better.

Impetus seeks to transform the lives of young people from disadvantaged backgrounds by ensuring they get the right support to succeed in school, in work and in life. The organization aims to achieve its objectives by backing charities (Impetus seeks to find, fund, and build the most promising charities focused on transforming the lives of disadvantaged young people), creating partnerships (Impetus works with other funders to support charities to deepen their impact and expand their work supporting young people from disadvantaged backgrounds) and influencing policy (Impetus influences policy and decision-makers in an effort to help young people get the support they need).

The following charities are supported by Impetus:
BC Partners Foundation – Selected Donation Recipients

Working to end hunger by organizing food, information and support for community survival, empowerment, and dignity. Food Bank For New York City has been working to end food poverty in our five boroughs for over 35 years. As the city’s largest hunger-relief organization, Food Bank for New York City employs a multifaceted approach centered on helping low-income New Yorkers overcome their circumstances and achieve greater independence.

Catalyst Kitchens is the initiative of FareStart established to help design, launch, sustain, and grow foodservice job training social enterprises across North America. The organization operates strong, effective programs that train individuals into employment in the foodservice industry.

The NYC COVID-19 Response & Impact Fund was created to aid nonprofit service providers struggling with the initial health and economic effects of the coronavirus pandemic.
BC Partners Foundation – Selected Donation Recipients

The Alliance for International Medical Action, ALIMA, offers a new mode of collaboration between humanitarian associations. ALIMA networks and strengthens national NGOs in humanitarian medicine to implement demanding care projects both in the quality of medicine and in the number of patients treated.

Established in 1961 by a group of medical professionals, the British Heart Foundation (BHF) is a charity organization in the United Kingdom. It funds research to help beat heartbreak from heart and circulatory diseases and their risk factors.

Best Friends Animal Society, founded in its present form in 1993, is an American nonprofit 501 animal welfare organization. The group does outreach nationwide with shelters, rescue groups and members to promote pet adoption, no-kill animal rescue, and spay- and-neuter practices.
The Save the Children Fund, commonly known as Save the Children was established in the United Kingdom in 1919 helping to improve the lives of children through better education, health care, and economic opportunities, as well as providing emergency aid in natural disasters, war, and other conflicts.

North Paddington Foodbank is an evolving dynamic charity providing emergency food to local people experiencing temporary food crisis. North Paddington Foodbank’s mission is to draw on the strengths of the local community, provide an accessible service to meet the immediate needs of the local people, helping to enable them to find their route out of food poverty.

Established in 1982, City Harvest, a 501(c)3 nonprofit, is New York City’s largest food rescue organization. City Harvest feeds the more than 1.2 million New Yorkers who are food-insecure. Their programs empower individuals through nutrition education, increase our partners’ capacity, and strengthen the local food system, helping New Yorkers who are experiencing food insecurity to access, afford, and consume nutritious food.
The Make-A-Wish is a 501(c)(3) nonprofit organization founded in the United States that creates life-changing wishes for children with a critical illness who have reached the age of 2½ and are younger than 18 at the time of referral.

Over The Wall is a UK charity that provides residential summer camps for children and their families coping with serious illnesses and conditions. The organization is a member of the SeriousFun Children’s Network, a worldwide association of camps for seriously ill children.